

Learning & Development Practitioner Level 3



Course Aim

- Technical expertise through theories and models, underpin effective adult learning and group behaviours
- The latest learning practices
- Diversity and inclusion influences, planning and delivery of L&D interventions
- Business and commercial understanding (inc structures, values and external markets)
- Sustainability strategies, government policy and new green economy
- Data analysis and internal information systems
- Technology to support learning (inc digital platforms and delivery channels)
- Customer service
- Personal and professional development including coaching and mentoring.

Target Audience

This qualification is aimed at individuals working within a Learning and Development role, contributing and influencing improved performance in the workplace at an individual, team or organisation level.

solutions@welltraining.co.uk

www.welltraining.co.uk

Costs are determined by the government, details available upon request.

Course Objectives

By the end of this programme, the apprentice will be able to identify learning and training needs, design and source training and learning solutions, deliver and evaluate training, and work with stakeholders or business area managers.

Important Information

- Programme length 18-24 months
- Functional Skills is optional for apprentices aged 19+. Apprentices aged 16–19 without GCSEs (grade C/4+) in Maths and English must achieve Functional Skills Level 2 before end-point assessment
- Once completed, learners may be eligible to apply for Associate membership of the Chartered Institute of Personnel and Development (CIPD).



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